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(Original Signature of Member)

117TH CONGRESS
2D SESSION

H. R. _____

To expand opportunities for employment of recent graduates in Federal
Government positions, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Mr. KIM of New Jersey introduced the following bill; which was referred to
the Committee on _____

A BILL

To expand opportunities for employment of recent graduates
in Federal Government positions, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be called the “Pipeline to Service Act”.

5 **SEC. 2. EXPANDING OPPORTUNITIES FOR FEDERAL EM-**
6 **PLOYMENT.**

7 (a) OPM PROGRAM TO RECRUIT STUDENTS FOR
8 FEDERAL EMPLOYMENT.—

1 (1) IN GENERAL.—Not later than 1 year after
2 the date of enactment of this Act, the Director of
3 the Office of Personnel Management shall establish
4 a program under which the Office enters into part-
5 nerships with institutions of higher education (as de-
6 fined in section 101 of the Higher Education Act of
7 1965 (20 U.S.C. 1001)) to recruit and hire students
8 to positions in the Federal Government.

9 (2) CONTENTS.—The program established
10 under subsection (a) shall be in such form and man-
11 ner as the Director may prescribe, but at a min-
12 imum shall—

13 (A) advise students on courses of study;

14 (B) provide professional development work-
15 shops to students;

16 (C) assist students in searching for Fed-
17 eral jobs on the website USAJobs.gov.

18 (D) provide students training on preparing
19 resumes for applying to Federal positions;

20 (E) make an effort to recruit students
21 from communities that are historically under-
22 represented in Federal employment; and

23 (F) provide students training on how to be
24 competitive when applying for Federal intern-
25 ships and the Pathways Program.

1 (b) INCREASE IN PRESIDENTIAL MANAGEMENT FEL-
2 LOWS PROGRAM POSITIONS.—During each of fiscal years
3 2022 through 2027, the Presidential Management Fellows
4 Program carried out by the Office of Personnel Manage-
5 ment shall have a total number of Program positions at
6 executive agencies equal to 200 percent of the number of
7 such positions established on the date of enactment of this
8 Act.

9 (c) INTERN HOURLY PAY RATE.—Any individual
10 who is an intern in the Federal Government, including any
11 intern in a Federal internship program described under
12 section 3111a of title 5, United States Code, shall be paid
13 a stipend of \$15 for each hour that the individual is work-
14 ing as an intern.